

# Alternative Routes to Licensure (ARL)

**Is the  
classroom  
your  
calling?**



If the classroom is your calling, the CCSD's *Alternative Routes to Licensure (ARL)* programs offer unique opportunities for individuals seeking a rewarding career teaching students in high-need areas.

CCSD welcomes strong, diverse candidates with rich life experiences, conferred bachelor's degrees in areas other than education, and a passion for helping all students succeed.

Candidates accepted into an *ARL* program participate in rigorous professional development. Upon successful completion, candidates become eligible for full-time employment as contracted CCSD teachers.

Employment includes outstanding retirement and medical benefits.

**For more information, please visit:**

**[vegasteaching.org](http://vegasteaching.org)**

Join CCSD's  
Alternative Routes  
to Licensure  
Program



**teach**

where you can make a difference - one of the largest and fastest growing districts in the US.

# ARL Program Requirements

## **Minimum Eligibility:**

- ⇒ U.S. citizen or permanent resident
- ⇒ Conferred bachelor's degree from a regionally accredited higher education institution in an area other than education with a minimum 2.75 cumulative GPA
- ⇒ Successful work history and ability to secure at least two current/recent supervisory references
- ⇒ Passing scores for all portions of the Praxis Core Academic Skills for Educators (CORE) exams
- ⇒ Passing scores on the corresponding Praxis II Content Area Exam (secondary content candidates only)
- ⇒ \$400 materials and tuition fee (payment plan option may be available)
- ⇒ \$60 background clearance fee

## **Pre-Service Requirements (Pre-Hire):**

- ⇒ Five full days of professional development (Saturdays)
- ⇒ Four content/curriculum nights (1 night per week)
- ⇒ One online course
- ⇒ 15 full days of field experience
- ⇒ \$161 Nevada licensing fee

## **In-Service Requirements (Post-Hire):**

- ⇒ Weekly site-based mentor meetings during the first contracted year of teaching
- ⇒ Monthly ARL seminars during the first contracted year of teaching
- ⇒ Completion of all Nevada coursework for area of licensure (3 years to complete)

- \* All requirements must be met in order to maintain employment with CCSD and retain the Alternative Teaching License from the Nevada Department of Education.



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Employee Onboarding and Development  
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