If the classroom is your calling, the CCSD's *Alternative Routes to Licensure (ARL)* programs offer unique opportunities for individuals seeking a rewarding career teaching students in high-need areas.

CCSD welcomes strong, diverse candidates with rich life experiences, conferred bachelor’s degrees in areas other than education, and a passion for helping all students succeed.

Candidates accepted into an *ARL* program participate in rigorous professional development. Upon successful completion, candidates become eligible for full-time employment as contracted CCSD teachers. Employment includes outstanding retirement and medical benefits.

For more information, please visit: [vegasteaching.org](http://vegasteaching.org)

Join CCSD’s *Alternative Routes to Licensure Program*
ARL Program Requirements

Minimum Eligibility:

⇒ U.S. citizen or permanent resident
⇒ Conferred bachelor’s degree from a regionally accredited higher education institution in an area other than education with a minimum 2.75 cumulative GPA
⇒ Successful work history and ability to secure at least two current/recent supervisory references
⇒ Passing scores for all portions of the Praxis Core Academic Skills for Educators (CORE) exams
⇒ Passing scores on the corresponding Praxis II Content Area Exam (secondary content candidates only)
⇒ $400 materials and tuition fee (payment plan option may be available)
⇒ $60 background clearance fee

Pre-Service Requirements (Pre-Hire):

⇒ Five full days of professional development (Saturdays)
⇒ Four content/curriculum nights (1 night per week)
⇒ One online course
⇒ 15 full days of field experience
⇒ $161 Nevada licensing fee

In-Service Requirements (Post-Hire):

⇒ Weekly site-based mentor meetings during the first contracted year of teaching
⇒ Monthly ARL seminars during the first contracted year of teaching
⇒ Completion of all Nevada coursework for area of licensure (3 years to complete)

* All requirements must be met in order to maintain employment with CCSD and retain the Alternative Teaching License from the Nevada Department of Education.

Human Resources Unit
Employee Onboarding and Development
Website: vegasteaching.org
Questions: arlappdocs@interact.ccsd.net