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Contact Michelle Booth, (702) 799-5304

CCSD to offer increased contributions to teachers' health care insurance

LAS VEGAS - The Clark County School District (CCSD) is announcing that it has agreed to offer an increased contribution of \$45 per member, per month for health insurance for every teacher participating in the Teachers Health Trust.

The total amount of this offer is \$9.8 million and would be effective Jan. 1, 2016.

"After receiving a considerable amount of feedback from our teachers about the burden of increased health insurance costs, the Board of School Trustees has agreed to provide the additional contribution requested by the teachers' bargaining unit toward their health insurance for one year," said Board of School Trustees President Dr. Linda E. Young. "Keeping in mind the challenges and volatility of the Teachers Health Trust, the Board of School Trustees will continue to regularly monitor the state of the trust for consideration in the next negotiation period."

Although the Board agreed to accept the CCEA's proposal of an increase in the monthly contribution to the Teachers Health Trust from the current \$538.87 to \$583.87 per member, per month, CCSD wants to make it clear that they have not approved any substantive benefit changes to the employees' contributions, which will have to be presented to the Board of School Trustees for bargaining and approval. The urgency of the agreement falls in line with an approaching deadline to sign up for benefits. Clark County School District continues to negotiate the compensation and salary package with the various bargaining units for all district employees, including teachers.

"While offers to include our teachers into the district health insurance have been repeatedly declined by the teachers' bargaining unit, we understand the urgency to provide relief to our teachers' insurance and want to make sure our teachers have good quality health insurance for themselves and their families," said Young.

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*Office of the Superintendent - Communications Office - 5100 West Sahara Avenue, Las Vegas,
NV 89146*